

International Sourcing 2021–2023

- The survey is divided into seven sections (sections A to F).
- Below are listed all the questions in the survey. **Based on the answers, some of the questions / options are hidden on the form.**
- Questions 2.2, 3.2, 3.6, 3.8, 3.11, 4.2 and 6.3 are shown only for enterprises belonging to a group (based on the answers for previous questions).
- Questions 4.2A and 6.3A are shown only for enterprises **not** belonging to a group (based on the answers for previous questions).
- Questions in Section 'B: Global value chain arrangements' concern the year 2023. The questions in other sections concern all of the three years 2021 to 2023.

Section A: Background information

- The name of the company and the business ID have been pre-filled on the form. If the business ID has changed, please correct new business ID and name on the form.
- If the company has responded to the survey during the previous survey (2021), the information from the previous respondent has been pre-filled on the form. Please report if information has changed.

Section B: Global value chain arrangements

Pre-filled question (non-editable): Does your enterprise belong to a group?

Next questions about goods and services purchased abroad by your enterprise.

2.1 Has your enterprise purchased goods or services from enterprises located abroad during 2021 to 2023?

2.2 Were these foreign purchases mainly from within or outside the enterprise group? (question only for enterprises belonging to a group)

2.3 In 2023, did your purchases of goods or services from abroad exceed EUR 100,000?

2.4 What kinds of goods or materials has your enterprise purchased directly from enterprises located abroad during 2023?

- Please answer only where the annual value of goods purchased exceeds EUR 100,000. If the sum of the item is less than EUR 100,000, select "No such purchases".

- Indicate all areas where purchases of the goods or raw materials concerned have been made.

- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden

- Other European countries (including the United Kingdom, Türkiye and Russia)

Next questions on goods and services sold abroad by your enterprise.

3.1 Has your enterprise sold goods or services to enterprises located abroad during 2021 to 2023?

3.2. Were these sales abroad mainly within or outside the enterprise group? (question only for enterprises belonging to a group)

3.3 In 2023, did your sales of goods or services abroad exceed EUR 100,000?

3.4 What kinds of goods or materials has your enterprise sold directly to enterprises located abroad during 2023?

- Please answer only where the annual value of goods sold (supplied) exceeds EUR 100.000. If the sum of the item is less than EUR 100,000, select "No such sales".
- Indicate all areas in which the goods in question have been sold.
- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden
- Other European countries (including the United Kingdom, Türkiye and Russia)

Next some questions about your enterprise's trade during 2021 to 2023.

3.5 Which of the following were true for your trade in 2021 to 2023?

3.6 Were these items mentioned above mainly within or outside the enterprise group? (question only for enterprises belonging to a group)

3.7 Which of the following were true for your trade in 2021 to 2023?

3.8 Did your enterprise purchase these manufacturing, processing or assembly services from within or outside the enterprise group? (question only for enterprises belonging to a group)

3.9 Did your enterprise sell manufacturing, processing or assembly services for the production of other enterprises' products in 2021 to 2023?

3.10 Did your enterprise sell these services to enterprises located in Finland or abroad in 2021 to 2023?

3.11 Did your enterprise sell these services to enterprises within your group or outside your enterprise group in 2021 to 2023? (question only for enterprises belonging to a group)

Section C: International outsourcing activity

Next, questions about the relocation and outsourcing of your enterprise's business abroad in 2021–2023 (in part or in full).

4.1 Has your enterprise internationally **relocated** or **outsourced** functions during 2021 to 2023 (in part or in full)?

- Refers to functions your enterprise has relocated or outsourced (in part or in full) abroad to other enterprises in your group or to enterprises outside the group. If your company is part of a enterprise group, please indicate the transfer of operations or outsourcing abroad to other enterprises in your group as well as to enterprises outside the group.
- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland.

4.2 Which functions has your enterprise internationally relocated or outsourced during 2021 to 2023 (in part or in full)?

- Refers to functions your enterprise has relocated or outsourced (in part or in full) abroad to other enterprises in your group or to enterprises outside the group.
- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland.
- You can choose one or more options.

(question only for enterprises belonging to a group)

4.2A Which functions has your enterprise internationally relocated or outsourced during 2021 to 2023 (in part or in full)?

- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland.
- You can choose one or more options.

(question only for enterprises **not** belonging to a group)

4.3 To which EU countries has your enterprise relocated or outsourced functions in 2021 to 2023?

- You can select several functions for one country (1 to 8).
- If your enterprise has not relocated or outsourced its functions to any country, you can leave this question unanswered.

4.4 To which countries outside the EU has your enterprise relocated or outsourced functions in 2021 to 2023?

- You can select several functions for one country (1 to 8).
- If your enterprise has not relocated or outsourced its functions to any country, you can leave this question unanswered.

5.1 How many employees were dismissed or moved to new tasks in your enterprise as a result of international outsourcing activity in 2021 to 2023? You can give an estimate.

- Also report separately the number of persons employed in high competence tasks who were dismissed or moved to new tasks as a result of outsourcing. High competence tasks refer to professional occupations, such as experts, managers, senior officials, researchers or other technical occupations, or persons with higher education.
- Also report separately the number of women who were dismissed or moved to new tasks as a result of outsourcing.
- Include termination of fixed-term employment relationships.

5.2 How many new jobs were created in your enterprise as a result of international outsourcing activity in 2021 to 2023. You can give an estimate.

- In addition to all new jobs, indicate separately the creation of high competence jobs. High competence jobs refer to professional occupations, such as experts, managers, senior officials, researchers or other technical occupations, or persons with higher education.
- Also report separately the creation of jobs employing women.

Section D: Motivation and barriers for international sourcing

Next questions on the motivation and barriers for relocation and outsourcing of your enterprise's functions in 2021 to 2023.

6.1 Please indicate the significance of the following motivation factors for your decision to carry out international sourcing in 2021 to 2023.

6.2 Please assess the significance of the following barriers when considering or carrying out international sourcing in 2021 to 2023?

6.3 Has your enterprise outsourced functions previously performed in your enterprise (in Finland) to another enterprise in Finland in 2021 to 2023? (question only for enterprises belonging to a group)

6.3 A Has your enterprise outsourced functions previously performed in your enterprise (in Finland) to another enterprise in Finland between 2021 and 2023? (question only for enterprises **not** belonging to a group)

Section E: International back sourcing activity

Next questions about the relocation of business functions to your enterprise in Finland in 2021 to 2023.

7.1 Has your enterprise **relocated** functions back to Finland to your own enterprise during 2021 to 2023 (in part or in full)?

- Refers to previously outsourced functions your enterprise has relocated back to Finland.

7.2 Which of the following functions has your enterprise relocated back to Finland to your own enterprise during 2021 to 2023 (in part or in full)?

7.3 From which countries has your enterprise relocated its functions back to Finland in 2021–2023?

- Please indicate all countries or areas from which the functions have been relocated to Finland.
- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden.
- EFTA countries: Iceland, Liechtenstein, Norway and Switzerland
- Other European countries (including Türkiye and Russia)
- Other Asian countries and Oceania: Japan, Korea, Vietnam, Australia, New Zealand, etc.

Section F: Impact of topical events on globalization

Next questions about the impact of topical events on your enterprise's global value chains during 2021 to 2023.

7.4 Assess the impact of the following restrictions on your enterprise's value chains during 2021 to 2023:

7.5 To what extent have you changed or rearranged your global delivery and value chains during 2021 to 2023 so as to overcome the challenges related to them?

7.6 To what extent were the following challenges encountered in your enterprise's trade during 2021 to 2023?

Respondents' feedback and sending the form

Section B: Global value chain arrangements

Next questions about goods and services **purchased** abroad by your enterprise.

2.1 Has your enterprise **purchased goods or services from enterprises located abroad during 2021 to 2023?**

*

	Yes	No
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

2.2 Were these foreign purchases mainly from within or outside the enterprise group? *

	Mainly from within our group	Mainly from outside our group
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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Section B: Global value chain arrangements

2.3 In **2023**, did your **purchases** of goods or services from abroad exceed EUR **100,000**? *

	Yes	No
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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Section B: Global value chain arrangements

2.4 What kinds of goods or materials has your enterprise **purchased** directly from enterprises located abroad during 2023?

- Please answer only where the annual value of goods purchased exceeds EUR 100,000. If the sum of the item is less than EUR 100,000, select "No such purchases".

- Indicate all areas where purchases of the goods or raw materials concerned have been made.

- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden

- Other European countries (including the United Kingdom, Türkiye and Russia)

	EU countries	Other European countries (including the UK, Türkiye and Russia)	Rest of the world	No such purchases
Raw materials used in your enterprise's own production process *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Components that form part of your own product *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Machinery and other technical equipment used by your own enterprise *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Products designed by your own enterprise for resale on domestic or foreign markets *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Products designed by another enterprise for resale on domestic or foreign markets *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other goods *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

Next questions on goods and services **sold** abroad by your enterprise.

3.1 Has your enterprise **sold** goods or services to enterprises located abroad during 2021 to 2023? *

*

	Yes	No
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

3.2. Were these sales abroad mainly within or outside the enterprise group? *

	Mainly within our group	Mainly outside our group
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

3.3 In **2023**, did your sales of goods or services abroad exceed EUR **100,000**? *

	Yes	No
Goods or materials *	<input type="radio"/>	<input type="radio"/>
Services *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

3.4 What kinds of goods or materials has your enterprise **sold** directly to enterprises located abroad during 2023?

- Please answer only where the annual value of goods sold (supplied) exceeds EUR 100.000. If the sum of the item is less than EUR 100.000, select "No such sales".

- Indicate all areas in which the goods in question have been sold.

- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden

- Other European countries (including the United Kingdom, Türkiye and Russia)

	EU countries	Other European countries (including the UK, Türkiye and Russia)	Rest of the world	No such sales
Raw materials that are used by your customers in their own production process *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Components that are used by your customers as part of their own product *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Machinery and other technical equipment used by your customers *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Final products designed by your enterprise for resale *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Final products designed by another enterprise for resale *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other goods *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

Next some questions about your enterprise's trade during 2021 to 2023.

3.5 Which of the following were true for your trade in 2021 to 2023? *

	Yes	No
We sold mainly to domestic enterprises or consumers (domestic turnover at least 50 per cent of total turnover). *	<input type="radio"/>	<input type="radio"/>
We expect that the products we sold to domestic enterprises were ultimately sold mainly abroad. *	<input type="radio"/>	<input type="radio"/>
Most of our domestic sales were directed at domestic wholesalers (more than 50 per cent of all domestic turnover). *	<input type="radio"/>	<input type="radio"/>
We expect that the products we sold to domestic wholesalers were ultimately sold mainly abroad. *	<input type="radio"/>	<input type="radio"/>
Our enterprise was highly dependent on products from abroad imported to Finland by another enterprise. *	<input type="radio"/>	<input type="radio"/>

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Section B: Global value chain arrangements

3.6 Were these items mentioned above mainly within or outside the enterprise group?

- If you answered "No" to all claims in the previous question (3.5), you can go straight to the next question. *

	Mainly within our group	Mainly outside our group
We sold mainly to domestic enterprises (domestic turnover at least 50 per cent of total turnover). *	<input type="radio"/>	<input type="radio"/>
We expect that the products we sold to domestic enterprises were ultimately sold mainly abroad. *	<input type="radio"/>	<input type="radio"/>
Most of our domestic sales were directed at domestic wholesalers (more than 50 per cent of all domestic turnover). *	<input type="radio"/>	<input type="radio"/>
We expect that the products we sold to domestic wholesalers were ultimately sold mainly abroad. *	<input type="radio"/>	<input type="radio"/>
Our enterprise was highly dependent on products from abroad imported to Finland by another enterprise within or outside our group. *	<input type="radio"/>	<input type="radio"/>

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Section B: Global value chain arrangements

3.7 Which of the following were true for your trade in 2021 to 2023?

- Please answer only concerning products within industry, mining, construction or energy, water and waste management. *

	Yes, only from abroad	Yes, only from Finland	Yes, both from abroad and Finland	No / Not applicable
We bought part of the manufacturing, processing or assembly services for some of our own products from other enterprises. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We bought the manufacturing, processing or assembly services for some of our own products completely from other enterprises. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section B: Global value chain arrangements

3.8 Did your enterprise purchase these manufacturing, processing or assembly services from within or outside the enterprise group?

-You can select more than one option.

	From abroad, within our group	From abroad, outside our group	From Finland, within our group	From Finland, outside our group
We bought part of the manufacturing, processing or assembly services for our own product from other enterprises. *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We bought the manufacturing, processing or assembly services for our own product completely from other enterprises. *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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3.9 Did your enterprise sell manufacturing, processing or assembly services for the production of other enterprises' products in 2021 to 2023? *

- ☐ Yes
- ☐ No

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Section B: Global value chain arrangements

3.10 Did your enterprise **sell these services to enterprises located in Finland or abroad in 2021 to 2023? ***

- ☐ To enterprises located abroad
- ☐ To enterprises located in Finland
- ☐ Both to enterprises located abroad and in Finland

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Section B: Global value chain arrangements

3.11 Did your enterprise **sell these services to enterprises within your group or outside your enterprise group in 2021 to 2023?**

-You can select more than one option. *

- ☐ Abroad, to enterprises within our group
- ☐ Abroad, to enterprises outside our group
- ☐ To Finland, to enterprises within our group
- ☐ To Finland, to enterprises outside our group

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International sourcing 2021 to 2023

Section C: International outsourcing activity

Next, questions about the **relocation** and **outsourcing** of your enterprise's business abroad in 2021–2023 (in part or in full).

4.1 Has your enterprise internationally **relocated** or **outsourced** functions during 2021 to 2023 (in part or in full)?

- Refers to functions your enterprise has relocated or outsourced (in part or in full) abroad to other enterprises in your group or to enterprises outside the group. If your company is part of a enterprise group, please indicate the transfer of operations or outsourcing abroad to other enterprises in your group as well as to enterprises outside the group.
- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland. *

- ☐ Yes
- ☐ No
- ☐ No, but we have considered it

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Section C: International outsourcing activity

4.2 Which functions has your enterprise internationally **relocated** or **outsourced** during 2021 to 2023 (in part or in full)?

- Refers to functions your enterprise has relocated or outsourced (in part or in full) abroad to other enterprises in your group or to enterprises outside the group.
- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland.
- You can choose one or more options. *

	To enterprises within your group abroad	To enterprises outside your group abroad	Not relocated / outsourced abroad	Don't know
Production of goods and materials *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transport, storage and logistics *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information technology *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management and administration (incl. financial services) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engineering and related technical services *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Research and development *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other business functions *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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International sourcing 2021 to 2023

Section C: International outsourcing activity

4.2A Which functions has your enterprise internationally **relocated** or **outsourced** during 2021 to 2023 (in part or in full)?

- Does not refer to functions such as an enterprise establishing a new production line abroad without reducing functions or jobs in Finland.
- You can choose one or more options.

	Yes, relocated/ outsourced abroad	Not relocated / outsourced abroad	Don't know
Production of goods and materials *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transport, storage and logistics *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information technology *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and administration (incl. financial services) *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engineering and related technical services *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research and development *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other business functions *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Luxembourg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Malta	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Portugal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
France	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Romania	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sweden	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Germany	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Slovakia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Slovenia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Denmark	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Czech Republic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hungary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Estonia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Don't know	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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International sourcing 2021 to 2023

Montenegro	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Norway	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
North Macedonia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Serbia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Switzerland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Türkiye	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ukraine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Belarus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Russia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vietnam	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New Zealand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
USA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Some other Asian or Oceanian country	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Some other European country	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Don't know	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would you rather report this information by country or area?

You can also add other countries to which functions have been relocated or outsourced in 2021 to 2023.

Also specify the function concerned (functions 1-8).

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International sourcing 2021 to 2023

Section C: International outsourcing activity

5.1 How many employees were **dismissed or moved to new tasks** in your enterprise as a result of international outsourcing activity in 2021 to 2023? You can give an estimate.

- Also report separately the number of persons employed in high competence tasks who were dismissed or moved to new tasks as a result of outsourcing. High competence tasks refer to professional occupations, such as experts, managers, senior officials, researchers or other technical occupations, or persons with higher education.

-Also report separately the number of women who were dismissed or moved to new tasks as a result of outsourcing.

- Include termination of fixed-term employment relationships.

	Number of persons dismissed or moved to new tasks due to outsourcing TOTAL	- of which the number of persons employed in high competence tasks	-of which the number of women
Production of goods and materials	<input type="text"/>	<input type="text"/>	<input type="text"/>
Transport, storage and logistics	<input type="text"/>	<input type="text"/>	<input type="text"/>

Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Information technology	<input type="text"/>	<input type="text"/>	<input type="text"/>
Management and administration (incl. financial services)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Engineering and related technical services	<input type="text"/>	<input type="text"/>	<input type="text"/>
Research and development	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other business functions	<input type="text"/>	<input type="text"/>	<input type="text"/>

Sum of numeric fields equals: 0 Sum of numeric fields equals: 0 Sum of numeric fields equals: 0

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International sourcing 2021 to 2023

Section C: International outsourcing activity

5.2 How many new jobs were **created** in your enterprise as a result of international outsourcing activity in 2021 to 2023. You can give an estimate.

- In addition to all new jobs, indicate separately the creation of high competence jobs. High competence jobs refer to professional occupations, such as experts, managers, senior officials, researchers or other technical occupations, or persons with higher education.

- Also report separately the creation of jobs employing women.

	Number of new jobs TOTAL	-of which number of high competence jobs	- of which the number of jobs employing women
Production of goods and materials	<input type="text"/>	<input type="text"/>	<input type="text"/>
Transport, storage and logistics	<input type="text"/>	<input type="text"/>	<input type="text"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Information technology	<input type="text"/>	<input type="text"/>	<input type="text"/>
Management and administration (incl. financial services)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Engineering and related technical services	<input type="text"/>	<input type="text"/>	<input type="text"/>
Research and development	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other business functions	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Sum of numeric fields equals: 0	Sum of numeric fields equals: 0	Sum of numeric fields equals: 0

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International sourcing 2021 to 2023

Section D: Motivation and barriers for international sourcing

Next questions on the **motivation** and **barriers** for relocation and outsourcing of your enterprise's functions in 2021 to 2023.

6.1 Please indicate the significance of the following motivation factors for your decision to carry out international sourcing in 2021 to 2023. *

	Very significant	Significant	Not significant	Don't know
Reduction of labour costs *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduction of costs other than labour costs *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to new markets *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of qualified labour in Finland *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to specialised knowledge/technologies *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved quality or introduction of new products *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Focusing on the enterprise's core business *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduced delivery times *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic decisions taken by the group head *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favourable regulation abroad affecting the enterprise (e.g. taxation issues, environmental legislation) *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
COVID-19 related effects *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sanctions against Russia *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Factors related to environmental policy (e.g. possibility to receive environmental subsidies abroad) *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section D: Motivation and barriers for international sourcing

6.2 Please assess the significance of the following barriers when considering or carrying out international sourcing in 2021 to 2023?

*

	Very significant	Significant	Not significant	Don't know
Legal or administrative barriers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taxation issues *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tariffs and trade barriers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to finance or other financial constraints *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Linguistic or cultural barriers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need to be close to existing Finnish customers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulties in identifying suitable service providers abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Uncertainty of the quality of the products or services to be produced abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of qualified labour abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Concerns related to employees (e.g. trade unions) *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problems related to international outsourcing activity exceeding expected benefits *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
COVID-19 related concerns *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sanctions against Russia *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Factors related to environmental policy *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section D: Motivation and barriers for international sourcing

6.3 Has your enterprise outsourced functions previously performed in your enterprise (in Finland) to another enterprise in Finland in 2021 to 2023? *

	Yes, within the enterprise group	Yes, outside the enterprise group	No
Production of goods and materials *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transport, storage and logistics *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information technology *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management and administration (incl. financial services) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engineering and related technical services *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Research and development *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other business functions *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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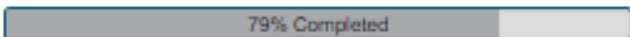
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International sourcing 2021 to 2023

Section D: Motivation and barriers for international sourcing

6.3 A Has your enterprise outsourced functions previously performed in your enterprise (in Finland) to another enterprise in Finland between 2021 and 2023? **

	Yes	No
Production of goods and materials *	<input type="radio"/>	<input type="radio"/>
Transport, storage and logistics *	<input type="radio"/>	<input type="radio"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="radio"/>	<input type="radio"/>
Information technology *	<input type="radio"/>	<input type="radio"/>
Management and administration (incl. financial services) *	<input type="radio"/>	<input type="radio"/>
Engineering and related technical services *	<input type="radio"/>	<input type="radio"/>
Research and development *	<input type="radio"/>	<input type="radio"/>
Other business functions *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section E: International back sourcing activity

Next questions about the relocation of business functions to your enterprise in Finland in 2021 to 2023.

7.1 Has your enterprise **relocated** functions back to Finland to your own enterprise during 2021 to 2023 (in part or in full)?

- Refers to previously outsourced functions your enterprise has relocated back to Finland. *

☐ Yes

☐ No

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International sourcing 2021 to 2023

Section E: International back sourcing activity

7.2 Which of the following functions has your enterprise relocated back to Finland to your own enterprise during 2021 to 2023 (in part or in full)? *

	Yes	No
Production of goods and materials *	<input type="radio"/>	<input type="radio"/>
Transport, storage and logistics *	<input type="radio"/>	<input type="radio"/>
Sales, marketing and after-sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="radio"/>	<input type="radio"/>
Information technology *	<input type="radio"/>	<input type="radio"/>
Management and administration (incl. financial services) *	<input type="radio"/>	<input type="radio"/>
Engineering and related technical services *	<input type="radio"/>	<input type="radio"/>
Research and development *	<input type="radio"/>	<input type="radio"/>
Other business functions *	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section E: International back sourcing activity

7.3 From which countries has your enterprise relocated its functions back to Finland in 2021–2023?

- Please indicate all countries or areas from which the functions have been relocated to Finland.

- EU countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden.

- EFTA countries: Iceland, Liechtenstein, Norway and Switzerland

- Other European countries (including Türkiye and Russia)

- Other Asian countries and Oceania: Japan, Korea, Vietnam, Australia, New Zealand, etc.

	EU countries	UK	EFTA countries	Other European countries (including Türkiye and Russia)	China	India	Other Asian countries and Oceania	USA and Canada	Central and South America	Africa	Don't know
Production of goods and materials *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transport, storage and logistics *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sales, marketing and after- sales services (e.g. different customer services, Helpdesk and Call Centre) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information technology *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management and administration (incl. financial services) *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engineering and related technical services *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Research and development *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other business functions *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Section F: Impact of topical events on globalisation

Next questions about the impact of topical events on your enterprise's global value chains during 2021 to 2023.

7.4 Assess the impact of the following restrictions on your enterprise's value chains during 2021 to 2023: *

	Significant impact	Some impact	No impact	Not applicable / Don't know
Availability challenges in the supply chains of raw materials, intermediate products and final products and services *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rising costs of raw materials due to energy prices *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problems related to transport capacity, extension of transport times or transport costs from existing establishments to the market *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increase in the cost of raw materials, intermediate products and final products in supply chains not due to energy supply and transport costs *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sanctions against Russia *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Restrictions related to COVID-19 *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Restrictions related to environmental policy *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section F: Impact of topical events on globalisation

7.5 To what extent have you changed or rearranged your global delivery and value chains during 2021 to 2023 so as to overcome the challenges related to them? *

	A lot	To some extent	Not at all	Not applicable / Don't know
We found new suppliers or buyers of goods/services in the EU. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We found new suppliers or buyers of goods outside the EU. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We focused on the most reliable suppliers of goods/services by reducing the total number of suppliers or by reducing orders from other suppliers. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We increased the number of suppliers of goods/services from countries where we already have suppliers. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We relocated functions previously outsourced abroad back to Finland, but to another enterprise. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We relocated functions previously outsourced abroad back to our enterprise. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We increased the digitalisation of trading processes. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We increased inventories. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International sourcing 2021 to 2023

Section F: Impact of topical events on globalisation

7.6 To what extent were the following challenges encountered in your enterprise's trade during 2021 to 2023? *

	A lot of challenges	Some challenges	No challenges at all	Not applicable / Don't know
Problems in the availability of raw materials and intermediate products acquired by our enterprise in Finland *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty in acquiring raw materials and intermediate products abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulties in obtaining the necessary services from domestic service providers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulties in obtaining the necessary services from foreign service providers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Logistic difficulties in transporting our goods produced in another country to Finland or transporting goods to final customers *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulties in hiring experts or other professionals from abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulties in sending experts or other employees abroad *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cancellation of orders or decline in incoming orders from our enterprise's domestic customers due to COVID-19 *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cancellation of orders or decline in incoming orders from our enterprise's customers abroad due to COVID-19 *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change in our enterprise's sales channels, e.g. growing e-commerce or increased reliance on e-commerce *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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